



January 8, 2008

Re: True Course Ministries, Inc.

To Whom It May Concern:

I began meeting with Dr. Michael Godfrey one year ago as we agreed to commit to the year and beyond if needed. I quickly discovered that this would have been a very helpful tool many years ago. In all the relationships I have encountered through over 26 years of ministry I have found this to be one of the most helpful for growth and clarity of mission.

Our initial meetings were geared to finding the best direction for me and my ministry. Dr. Godfrey did not come into the relationship with a program that was warmed over from his last clients. He helped me find resources that fit my situation I and his approach encouraged me to set and work toward the objectives that we discussed.

One tool that Dr. Godfrey uses is the Birkman Lifestyle Analysis. I have had lifestyle and temperament tests before, but with Michael's interpretation of my analysis I was able to develop a more concise direction for my ministry. It quickly became useful in all my ministry relationships.

My year spent in mentorship with True Course has helped bring personal and ministry goals into focus, make better use of my time, and is blessing our church as we develop strategies to reach our community.

It's not just for new pastors. Anyone can benefit from a True Course mentoring experience and those making a financial commitment to True Course Ministries may not see the results this side of heaven, but will have a great impact on many lives for eternity.

Thank you,

Michael A. Copeland